



JASON RINGSTAD
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March 5, 2015

Mr. Danny Young
General Chairman, SMART-TD
12465 Mills Ave. Ste. B 5
Chino, CA 91710

Dear Mr. Young:


This letter will confirm our March 3, 2015 discussion of the Stockton –Keddie operation.

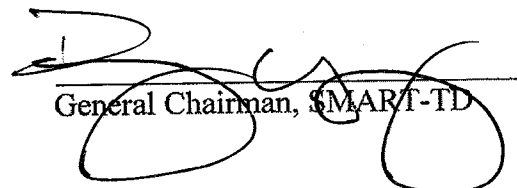
We discussed the UP-SP Implementing Agreement 4A (Stockton-Keddie pool). We agreed that a Stockton-Keddie pool conductor can be used to operate a train located anywhere between (and including) Quarry rd. and Crescent Mills southbound through Keddie. Conductors used in this manner will be allowed 9 miles under code MS. Additionally, we agreed that a Stockton-Keddie pool conductor operating a northbound train can travel through Keddie to any point between (and including) Quarry rd. and Crescent Mills. Conductors used in this manner will be allowed 9 miles under code MS. The additional mileage will not be paid to conductors who take control, or hand over control of their train at Keddie. Moreover, nothing regarding relief of crews north of Crescent Mills is impacted by this understanding.

Please indicate your acceptance of these understanding by signing this letter.

Sincerely,

Agreed:


General Director, Labor Relations


General Chairman, SMART-TD